November 5, 2014

A meeting of the Wareham School Committee was held on Wednesday, November 5, 2014 at 7:00 p.m. in the Wareham Middle School Auditorium. Present were Geoff Swett, Melvin Lazarus, Cliff Sylvia, Michael Flaherty, Rhonda Veugen, and Nicole Russo as well as Superintendent Kimberly Shaver-Hood, and recording secretary, Mrs. Ruiz.

The meeting was called to order by Chair Sylvia at 7:00 p.m.

PUBLIC PARTICIPATION

Sara Lima of the Middle/HS PTA invited members to the Comedy Show on November 20th and tickets are available.

GOOD NEWS

MIAA Academic Excellence Award – Principal Palladino and Coach Gardner recognized the Winter and Spring Girls Track teams with the MIAA Academic Excellence Award.

Coach Gardner stated that he had to apply and to receive the award the team as a whole had to have a grade point average minimum of 85. The GPA was 85.7 for winter track and spring track was 89.7. Each student athlete's name was announced and given a certificate.

Campaign "Tell Us Something Good" video clip highlights were shown for the three chosen nominations.

Mr. Swett stated that he has volunteered to work with 5th and 6th graders teaching Intramural Tennis at Wareham Middle School.

Dr. Sylvia announced the MASC/MASS Conference in Hyannis today, tomorrow and Friday as informative and educational.

Minutes of the Meeting

Mr. Swett moved to approve the minutes of October 15, 2014, seconded by Mrs. Veugen.

VOTE: yea -5; nay -0; abstain -0

Mrs. Veugen moved to approve the workshop meeting minutes of October 29, 2014, seconded by Mr. Swett.

VOTE: yea - 4; nay - 0; abstain - 1 (Dr. Sylvia)

Request for Senior Class Trip

Principal Palladino, Ms. Christine Kunze, Advisor, and students Cecilia Briggi, Mia Sarkisian, and G. Allen Perry were present to request approval for a Senior Class Trip to

Hershey Park the last weekend in May 2015. Meals are included in the trip cost and there will be one chaperone for every ten students.

After discussion Mrs. Veugen moved to approve the class trip, seconded by Mr. Lazarus.

VOTE: yea -5; nay -0; abstain -0

Acceptance of Gifts

Dr. Shaver-Hood recommended the following gifts be accepted:

• \$1,046.26 from Target to the Minot Forest School from the REDcard program. Mr. Lazarus moved to accept the gift, seconded by Mr. Flaherty.

VOTE: yea - 5; nay - 0; abstain - 0

• \$2,000.00 from Wareham Summer Celebration to the Wareham Public Schools for student technology. Mr. Lazarus moved to accept the gift, seconded by Mrs. Veugen.

VOTE: yea -5; nay -0; abstain -0

Approval of Superintendent's Goals for 2014-15

Dr. Shaver-Hood reviewed her Goals for School Year 2014-15.

Student Growth & Achievement Goals:

1. Increase student academic growth – District Pillars I and II Literacy and Mathematics

There was discussion whether this was an appropriate goal since it is part of the Superintendent's normal responsibilities and defined by the evaluation process.

The goal should be a unique effort with initiatives taken to impact student achievement.

Dr. Shaver-Hood agreed to develop another goal, which is unique, and asked to have a benchmark on the evaluation standard that all agree with.

Mrs. Veugen moved to expand on the standards part of the evaluation document on student achievement to provide for a benchmark and specifics and for the Superintendent to come back to the Committee with a unique student achievement goal, seconded by Mr. Flaherty.

VOTE: yea – 5; nay – 0; abstain - 0

2. Shift Instructional Change Through Allocation of Resources – District Pillars III and IV – Technology & Safe and Secure Schools
Mrs. Veugen moved to amend the narrative to read "The Superintendent will ensure a supportive learning community by procuring additional resources and by initiating and promoting professional development and initiatives which increase the scope of District Pillars III and IV.", seconded by Mr. Flaherty.

VOTE as amended: yea -5; nay -0; abstain -0

Superintendent Professional Practice Goals:

3. Increase the leadership capacity of all educators
Mr. Flaherty moved to amend the Measurement by deleting "semi annual" and inserting "three times per year", seconded by Mr. Swett.

VOTE on amendment: yea -5; nay -0; abstain -0

VOTE on Goal as amended: yea - 5; nay - 0; abstain - 0

4. District Improvement and Communication

Mrs. Veugen stated that the standards talks about community and through this should this be more specific.

Superintendent Shaver-Hood agreed this is very important on the standards and she will come up with a unique goal.

Goal #4 will be resubmitted by the Superintendent.

5. Management of budget efficiencies

There was discussion on this goal being part of what the committee and superintendent does. If it remains a goal, it needs to have a unique component for fiscal 2016.

Mr. Swett moved to forego Goal #5 for 2014-15, seconded by Mr. Flaherty.

Since 60% of the evaluation is on the goals, it was agreed to give the superintendent as many goals as she likes if it is unique for the 2014-15 school year. It is up to the Superintendent whether she wishes to re-submit this goal.

VOTE: yea -4; nay - 1 (Veugen); abstain - 0

Class Size Enrollment Report

Superintendent Shaver-Hood reviewed the class size report with our October 1st enrollment at 2,687 students.

It was noted that the drop in enrollment is a demographic problem but our overall class size is good. Any specific questions by Committee members should be submitted to the Superintendent.

Superintendent's Report

Dr. Shaver-Hood announced:

- Three grants have been awarded to the food service program \$3991 Middle School for breakfast bags "Breakfast in the Classroom" and milk chests; \$10,000 Minot & \$10,000 Decas for breakfast bags "Breakfast in the Classroom" and equipment
- This Friday is the deadline for teachers to apply for the Foundation for Wareham Education mini grants
- The Bus Bid was opened Monday for 3 regular buses & 2 sped buses and the bid came in under our budget.
- November 10th on Viking Drive and the lawns of our Middle and High School will be lined with small flags in honor of our veterans in demonstrating our gratitude and thanks.
- Completion of the WHS Roof project is expected by Thanksgiving Vacation
- November 12th Workshop meeting of the School Committee for budget development and non-negotiables (items which are critically important to remain in the budget)
- Viking Theater will perform on December 4-7th Alice in Wonderland
- November is "College Application Month" and we extend our positive thoughts to the senior class in preparing their college applications.
- Mr. Lazarus announced "Murder in the Library" this Friday evening directed by Judy Whiteside tickets are \$25.

Check out the new channels on "Wareham on Demand"

School Committee Reports

Mr. Swett reviewed the recommendations from the Policy Review Committee as follows:

<u>Budget</u> – a change in the submission date was made from December to January 5th.

Mrs. Veugen moved to approve the Budget policy as presented, seconded by Mr. Lazarus.

VOTE: yea -5; nay -0; abstain -0

Student Activity Accounts - updated to reflect the schools

Mrs. Veugen moved to approve the Student Activity Accounts policy as presented, seconded by Mr. Lazarus.

VOTE: yea – 5; nay – 0; abstain – 0

<u>Closing One School</u> – two fundamental changes were made in the school names and we will no longer send students to town hall.

Mrs. Veugen moved to approve the Closing One School policy as presented, seconded by Mr. Lazarus.

VOTE: yea -5; nay -0; abstain -0

Emergency Health Procedures - will be re-visited by the Policy Review Committee

Physical Restraint – now consistent with Mass General Laws

Mr. Lazarus moved to approve the Physical Restraint policy as presented, seconded by Mrs. Veugen.

VOTE: yea -5; nay -0; abstain -0

Harassment – changes to telephone #s and title of Direct of Student Services

Mrs. Veugen moved to approve the Harassment policy as presented, seconded by Mr. Lazarus.

VOTE: yea -5; nay -0; abstain -0

<u>Administration of Medications</u> – tabled by Policy Review Committee for further input from the nurses

Internship Site – updated to reflect new background checks

Mr. Lazarus moved to approve the Internship Site policy as presented, seconded by Mrs. Veugen.

VOTE: yea - 5; nay - 0; abstain - 0

<u>Public Participation at School Committee Meetings</u> – after discussion no changes in the policy were recommended by the Policy Review Committee.

Mrs. Veugen asked if a member at any time can ask the chair to add public participation to an agenda item?

Chair Sylvia felt this request was against the spirit of the policy.

Mrs. Veugen moved to make no change to the Public Participation at School Committee Meetings policy, seconded by Mr. Lazarus.

VOTE: yea - 4; nay - 1(Mr. Flaherty); abstain - 0

Mr. Flaherty asked about changing the academics standards for athletes in the handbook. Superintendent Shaver-Hood stated that am advisory committee has been formed under Principal Palladino's direction to discuss this matter and will be meeting on November 13th.

Any other business

Mr. Swett reported on the results of votes taken on the resolutions by the delegate assembly:

- 1) Unanimous approval of out of district placement schools reporting their finances
- 2) Massachusetts to provide access to good quality universal preK passed 2 favorable for 1 negative
- 3) Charter School Reform passed
- 4) Fingerprinting passed
- 5) Reinstitution of earmarking will be advocating for earmarks at the federal level
- 6) Unfunded mandate and new testing resolution passed
- 7) Debate asking DESE to conduct further examinations of accountability systems 58-27 as amended to advocate that both common core and PARC get reexamined by the state

Dr. Sylvia was contacted by Chair Slavin of the Board of Selectmen for a joint meeting in November on the 18th or 20th.

The committee agreed that if there was an agenda with clear goals to achieve at the end of this meeting, they could meet on the 18th. The Superintendent and Town Administrator should also be invited.

Mrs. Veugen moved to adjourn the meeting, seconded by Mr. Swett.

VOTE: yea -5; nay -0; abstain -0

The meeting adjourned at 8:43 p.m.

Respectfully submitted:

List of documents:

Hershey Park Senior Class Trip

Gifts - Target and Wareham Summer of Celebration

Superintendent Goals for School Year 2014-15 (2)

Class Size Report 2014-2015

Policies as Recommended by Policy Review Committee and minutes

Correspondence: Superintendent's Newsletter, List of Vacancies, Personnel List